

**CITY OF ORANGE CITY
SUMMARY OF EVALUATIONS**
Debbie Renner, City Clerk
October 2011

Council Member	City Council Support	Communications	Public Records	Records Management	Elections	City Council Agendas/Minutes	Fiscal Management	Management of Employees	Community Relations	Local Business Tax Receipts	Professional Skills	Personal Traits	Total Rating
Gary Blair	1.8	2.0	2.0	2.0	2.7	2.3	2.0	1.7	2.5	0.0	2.3	2.0	2.1
Tom Laputka	2.2	2.0	2.0	2.3	2.3	2.0	2.5	2.3	2.0	2.0	2.3	2.0	2.2
Anthony Pupello	2.2	2.3	2.0	2.3	2.7	2.0	2.5	2.0	2.5	2.0	2.7	3.0	2.3
Jeff Allebach	2.6	2.3	2.3	2.0	2.7	2.5	2.5	2.3	2.5	2.0	2.7	2.5	2.4
Tom Abraham	2.6	2.3	2.8	2.8	3.0	3.0	3.0	2.5	3.0	2.0	3.0	2.7	2.7
Bill Crippen	2.6	2.5	2.0	2.0	2.0	2.3	2.0	2.3	3.0	0.0	3.0	3.0	2.4
Harley Strickland	3.0	3.0	2.8	2.8	3.0	2.8	3.0	2.5	3.0	2.3	2.7	2.8	2.8
Total Rating	2.4	2.3	2.3	2.3	2.6	2.8	2.5	2.2	2.6	2.1	2.7	2.6	2.4

Rating Scale:

- 3 Exceeds Expectations
- 2 Meets Expectations
- 1 Below Expectations