

<p><b>Goal Setting Workshop</b></p>
---

## **Meeting Agenda**

**I. Continental Breakfast** **8 am**

**II. Review existing goals and priorities** **8:30 am**

**III. Challenges**

- Develop a strategy for staffing to meet the needs of a growing City
- Facility Improvements (currently working with CPH on Master Facility plan)
- What other challenges do you see as a priority that we should discuss?

**IV. Projects and increased workload**

See reverse side

**V. Rising Salary Competition**

- Daytona Beach \$15 minimum (non-public services or fire)
- Amazon - \$16 an hour to start with rapid increases

**VI. Discussion questions**

- What additional positions are needed?
- What options do we want to consider to meeting salary competition?
  - Options:
    - Match or near match of Daytona?
    - Monitor to determine if there is impact?
    - Target selected positions?
    - Salary and Fringe benefit study
    - Other?
- Are there other challenges you would like to discuss?
  - Discussion of such

**VII. Adjourn**

**12 pm**

## **Projects**

- \$96.8 M in Private construction impacts staff
- Annexation of 242 acres
- Completion of OC 12 and Looping Area 6 culmination of \$11 million in utility system improvements. New areas, now under concept design for improvement.
- Rhode Island Transportation Study
- Intersection Leavitt and Rhode Island
- Park improvements
- More events
- Holly Avenue Sewer/Streetscape
- Enterprise Resource Planning (ERP) software
- Facilities Needs Assessment
- Stormwater Rate Study
- Big French Design
- City Street Lighting
- Design Standards Manual update
- Development review process update in the LDC
- Additional pathway to Mill Lake from Cherokee
- Kentucky Avenue
- Consumptive Use Permit
- Volusia Blue